WHAT IS CO-OP?

Career Opportunities & Employer Relations (COER)
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Career Opportunities & Employer Relations
Co-ops & Internships
Did you know....... 

94% of 2012-2013 Freshmen class want a co-op or internship

68% of 2011-2012 graduates reporting full-time job plans had prior co-op or intern experience

Over 1600 co-op and intern jobs have been posted in MinerJobs during past 4 academic years

S&T students with co-op experience have a 7% higher starting salary (approximately $5000) than those without co-op

S&T students with co-op experience have 1.5 higher odds of obtaining full-time employment at graduation than those without co-op
INTERNSHIP

- Summer only (short-term experience)
- Unpaid or Paid, Full-time or Part-time
- Experience corporate culture and network

COOPERATIVE EDUCATION (CO-OP)

- Fall, Spring, Summer-Fall, Spring-Summer
- Paid
- Considered a full-time employee
- Gain in-depth experience related to your major
- Earn Academic Credit – with departmental approval
Why Co-op?

✓ NETWORK with Professionals and other College Students
✓ Bring your TEXTBOOKS to life!
✓ HIGHER full-time starting salary
✓ Learn Corporate RECRUITING STRATEGIES
✓ Gain future EMPLOYMENT ADVANTAGE
✓ VALIDATE CAREER plans
✓ Take a BREAK from school
✓ $$$$$$ - FINANCE COLLEGE
12-13 Top Co-op & Intern Hiring Companies

**Co-op**
- Anheuser-Busch
- Ameren
- Synergetic Industries
- True Manufacturing
- Nucor Steel
- Hunter Engineering
- Parker Hannafin – Sporlan Division
- Garmin International*
- ADTRAN*
- Mynah Technologies
- Turing Consulting
- United States Gypsum
- Cisco Systems
- Mississippi Lime Company
- Monsanto
- Omaha Public Power District
- The Clorox Company

**Intern**
- Barrick Gold of North America
- Cerner Corporation*
- Garmin International*
- The Boeing Company*
- Caterpillar*
- Sandia National Labs
- Black & Veatch*
- ConocoPhillips
- John Deere*
- ADTRAN*
- ArcelorMittal
- Consol Energy
- Peabody Energy
- Procter & Gamble

*Asterisk (*) indicates top hiring employer in multiple categories
- Ranked by number of hires within each category
Cooperative Education Program
2012 - 2013

- 367 Co-op Students
- 134 Different Employers
- In 31 states and 3 international locations
<table>
<thead>
<tr>
<th>Discipline</th>
<th>CO-OP Undergrad</th>
<th>CO-OP Grad</th>
<th>INTERN Undergrad</th>
<th>INTERN Grad</th>
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<tbody>
<tr>
<td>Aerospace ENGR</td>
<td>$3,090</td>
<td>—</td>
<td>$4,244</td>
<td>$3,822</td>
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<td>Architectural ENGR</td>
<td>$2,600</td>
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<td>$2,568</td>
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<td>Ceramic ENGR</td>
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<td>$3,073</td>
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<td>Chemical ENGR</td>
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<td>$3,572</td>
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<td>Electrical ENGR</td>
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<td>ENGR Management</td>
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<td>Geology &amp; Geophysics</td>
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<td>IST</td>
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<td>Mining ENGR</td>
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<td>Nuclear ENGR</td>
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<td>Petroleum ENGR</td>
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<td>$6,028</td>
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<td>Technical Communication</td>
<td>—</td>
<td>$3,086</td>
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<td><strong>Overall Average</strong></td>
<td><strong>$3,099</strong></td>
<td><strong>$4,218</strong></td>
<td><strong>$3,320</strong></td>
<td><strong>$4,384</strong></td>
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Co-op Eligibility

FRESHMEN: After completing two semesters

TRANSFERS: Can apply immediately for co-op

INTERNATIONAL STUDENTS: After 9 months of academic work

GRADUATE STUDENTS: After completing one semester (no wait if S&T undergraduate)
Co-op Requirements

- Must be a full-time student at Missouri S&T when applying for co-op
- Students cannot be on any probation
- Must have a minimum cumulative GPA of 2.0
- Employers may establish other eligibility requirements based on their needs
Concerns

- Delayed graduation
- Curriculum schedule
- Travel
- Housing
Remember.....

- Maintain student status
- Discuss financial aid, scholarships and loans with appropriate departments
- Co-op send off party
- Check your school email regularly
How to Participate

Step 1: Create your resume and have it reviewed

Step 2: Update your MinerJobs profile, upload resume and transcript

Step 3: Practice your interviewing skills

Step 4: Let the search begin...
- Participate in Career Fairs
- Submit resume for on-campus interviews
- Search employers in your hometown
- Attend employer info-sessions and presentations

Step 5: Report your co-op position to COER, complete forms and submit co-op fee to Cashier
Additional Student Services

Resume Reviews
Practice Interviews
Professional Development Workshops
Employer Sponsored Events
Free Suit Closet
Etiquette Dinner
Individual Advising Sessions
GoinGlobal
MinerJobs
Thank You!

Q & A

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