Sample Interview Questions

Personal
1. Tell me about yourself.
2. Describe your ideal job.
3. Of which three accomplishments are you most proud?
4. Who are your role models? Why?
5. How does your college education or work experience relate to this job?
6. What motivates you most in a job?
7. Have you had difficulty getting along with a former professor/supervisor/co-worker and how did you handle it?
8. Have you ever spoken before a group of people? How large?
9. Why should we hire you rather than another candidate?
10. What do you know about our organization (products or services)?
11. Where do you want to be in five years? Ten years?
12. Do you plan to return to school for further education?
13. Since attending college, what is the toughest decision that you have had to make?

Education
1. Why did you choose your major?
2. Why did you choose to attend your college or university?
3. Do you think you received a good education? In what ways?
4. In which campus activities did you participate?
5. What is your GPA?
6. How do you feel about your GPA?
7. Do your grades reflect your abilities? Why or why not?
8. Why did you choose the campus activities that you did? What did you gain? What did you give?

Experience
1. What job-related skills have you developed?
2. What did you learn from these work experiences?
3. What did you enjoy most about your last employment? Least?
4. Have you ever quit a job? Why?
5. Give an example of a situation in which you provided a solution to an employer.
6. Give an example of a time in which you worked under deadline pressure.
7. Have you ever done any volunteer work? What kind?
8. How do you think a former supervisor would describe your work?
9. How have your educational and work experiences prepared you for this position?
10. Describe the project or situation that best demonstrates your analytical abilities?
11. What types of situations put you under pressure, and how do you deal with pressure?

Career Goals
1. What appeals to you about the job for which you are applying?
2. Do you prefer to work under supervision or on your own?
3. What other types of positions are you considering?
4. How do you feel about working in a structured environment?
5. Are you able to work on several assignments at once?
6. How do you feel about working overtime?
7. How do you feel about travel?
8. How do you feel about the possibility of relocating?
9. Are you willing to work flextime?
Questions to Ask the Employer

1. What is the largest single problem facing your company?
2. What do you like most about working for this company?
3. What is a typical day like for a (position you are applying for)?
4. What products (or services) are in the development stage now? Ask about the information you researched.
5. Do you have plans for expansion?
6. What principle skills are you looking for in the person selected for this position?
7. Do you offer a training program? How long does it last?
8. Are young professionals given individual or team work assignments?
9. Which of your company’s locations will be reviewing my resume? (if they have more than one location).
10. Is there an orientation program?
11. Does your company offer single or dual career-track programs?
12. When may I expect to hear from you?