FINDING A JOB WITH A LOW GPA

Career Opportunities & Employer Relations (COER)
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Will I ever find a job with my low GPA
Steve Jobs’ High School GPA: 2.65
Undergraduate GPA Adjustment Policy

- A “D” or “F” in a Missouri S&T course may be replaced in the calculation of the GPA if the course is repeated at Missouri S&T
- No more than 15 semester hours may be replaced
- You can only replace one previous grade in the same course in the GPA calculation
- Grades of “I”, “W”, “HR” or “Pass/Fail” will not replace
- All grades earned will appear on the student’s transcript
- A statement of the repeat policy will be included on the transcript to explain the GPA
- After repeating a course, you MUST submit a Repeat Course GPA Adjustment form to the Registrar’s Office to have the GPA changed
- The new grade will replace the old grade in all GPA calculations in which the previous grade was used, except calculation of graduation honors
- If you do not submit the Repeat Course GPA Adjustment form, both grades will be used in GPA calculations.
- Policy is for Undergraduates ONLY and may not be applied past graduation
Transfer GPA Adjustment Policy

• All transfer grades and credit hours are transferred and computed in the cumulative GPA
• Grades not included in the transfer institution’s GPA due to a repeat or forgiveness policy may be removed from the Missouri S&T cumulative GPA upon verification to the Registrar’s Office.
• No more than 15 semester transfer hours will be dropped from the calculation of the student’s cumulative GPA
• Students may apply the policy to transfer credit already included in the Missouri S&T cumulative GPA
• All transfer grades will continue to be printed on the Missouri S&T transcript - those affected by this policy will be designated that they are not in the cumulative GPA
• A Transfer GPA Adjustment Form MUST be filled out and submitted to the Registrar, the transfer institution’s repeat or forgiveness policy will be verified, and then the GPA will be adjusted
• This policy applies to undergraduate students only and may not be applied once the student has graduated
where do I start?
Showcase Other Accomplishments

> Part-time jobs
> Internships/Externships/Co-ops
> Class projects you have excelled in
> Clubs/Organizations – **JOIN NOW!**
> Sports Participation
> Volunteer work – **PARTICIPATE**
> Relevant Coursework
> Leadership Activities
> Skills
  - Computer programs/Software
  - Specialized machinery or equipment
  - Foreign Languages
Begin Your Job Search

Employer Sponsored Events

Career Fair
Other Sources for Jobs

- Job boards
- Niche sites
- Networking
- Social Media
# What Employers Want

**NACE Job Outlook**
1. Teamwork
2. Leadership
3. Communication Skills
4. Problem Solving Skills
5. Strong Work Ethic
6. Analytical Skills
7. Initiative
8. Technical Skills
9. Interpersonal Skills
10. Organizational Ability

**Missouri S&T Employers**
1. Communication Skills
2. Internship/Co-op Experience
3. GPA
4. Leadership
5. Attitude
6. Willingness to Learn
7. Company Fit
8. Technical Knowledge
9. Problem Solving Skills
10. Extracurricular Activities
Interviewing Do’s

> Research the employer before applying!
> Do a SWOT Analysis on yourself
> Most employers utilize behavioral interview questions
> Utilize key words
> Dress professionally
> Prepare 2-3 questions for the recruiter
> Have a nice portfolio/padfolio with you
Interviewing Taboos

> Arriving Late
> Not trying on suit – dressing inappropriately
> Talking negatively about past employers/professors
> Appearing disinterested in the job
> Not researching the company
> Not being prepared
> Not asking questions
> Talking too much – not focusing on questions being asked
> Discussing salary or benefits too soon
> Not sending a Thank You note
Be Prepared To Talk About your GPA!
Reminders…..

> Interview genuinely
> Adhere to schedules
> Don’t keep employers hanging
> Accept a job offer in good faith
> Withdraw from recruiting when job search is complete
> Write thank you notes!
Student Services

- Resume Reviews
- InterviewStream
- Professional Development Seminars
- Career Fair
- GoinGlobal
- Etiquette Dinner
- Strengths Quest
- Destination Survey
- Professional Development Planning
- Practice Interviews
- Individual Advising Sessions
- Employer Sponsored Events
- MinerJobs
- Free Suit Closet
- Co-op / Internship / Externship
- LinkedIn Reviews
- Alumni Services
- Career Planning
FRESHMAN
- ATTEND New MinerJobs Users Orientation
- REGISTER in MinerJobs and GoinGlobal
- CREATE a resume and have it reviewed
- CREATE a LinkedIn profile and have your profile picture taken
- CHECK-OUT career.mst.edu
- ATTEND a COER workshop
- START a “Career Development File”
- LEARN about different career paths
- VOLUNTEER or JOIN a design team/student organization
- BUY a suit or VISIT the COER Suit Closet
- WRITE a Power Introduction
- NETWORK at employer information sessions and career fairs

SOPHOMORE
- UPDATE your resume and have it reviewed
- UPDATE your LinkedIn profile and photo
- RE-REGISTER for GoinGlobal and update your MinerJobs profile
- JOIN campus organizations
- CONSIDER co-op, internship, externship & study abroad opportunities
- ATTEND COER workshops
- SCHEDULE a practice interview
- TAKE Strengths Quest assessment
- START building your online brand
- RESEARCH companies you are interested in
- ATTEND BOTH career fairs
- DEVELOP relationships with faculty and employers
- BEGIN a reference page
- OTHER: ______________________

JUNIOR
- BECOME a leader in an organization
- UPDATE your resume and have it reviewed
- UPDATE your LinkedIn profile and photo
- RE-REGISTER for GoinGlobal and update your MinerJobs profile
- SECURE a co-op or internship
- ATTEND COER workshops
- SCHEDULE a practice interview
- ATTEND BOTH career fairs and continue networking
- WRITE a cover letter
- INVESTIGATE Graduate School
- MAINTAIN your online brand
- COMMUNICATE with your references about your job search
- OTHER: ______________________

SENIOR
- ADAPT your resume to each job you apply for
- UPDATE your LinkedIn profile and photo
- RE-REGISTER for GoinGlobal and update your MinerJobs profile
- PURCHASE a business suit
- ATTEND the COER Etiquette Dinner
- RESEARCH average starting salaries for your major
- ATTEND BOTH career fairs and continue networking
- TAKE graduate school entrance exams
- EVALUATE job offers; seek assistance from COER Career Advisor if needed
- REPORT your post-graduation plans to COER
- OTHER: ______________________

Students who follow our Professional Development Plan on average earn 4% higher starting salaries!
Thank you!

Q & A

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