

Miner Network – Code of Conduct

Mentoring is a unique partnership requiring the highest standards of professional conduct, consistent with integrity and ethical standards that are demonstrative of Missouri S&T. Participation in the Miner Network requires agreement to the following program and partnership guidelines.

ADVISOR GUIDING PRINCIPLES

The Advisor shall always strive to act in the best interests of the Advisee. In practice, any course of action will usually present specific advantages/disadvantages, and the optimum course of action will often not be clearly defined. Under no circumstances, however, shall the Advisor further other interests by intentionally advising the Advisee to follow a course of action that is clearly detrimental to the best interests of the Advisee. For example, the Advisor shall not place the interests of the Advisor, the Advisor's employer, a professional society, or any other party, above the interests of the Advisee.

ADVISEES GUIDING PRINCIPLES

The Advisee is ultimately responsible for the Advisee's own actions. The Advisor provides guidance for pursuing a specific course of action. This guidance will be based on the Advisor's specific knowledge, specific experience, specific preferences, and specific biases. In practice, any course of action will usually present specific advantages/disadvantages, and the optimum course of action will often not be clearly defined. The responsibility for choosing a specific course of action belongs to the Advisee, not the Advisor.

RULES OF CONDUCT

1. Confidentiality of information shared in Advising discussions is critical. All conversations and information shared should be considered confidential unless otherwise agreed upon or discussed.
2. Participants commit to participate in the program keeping relationships free of discrimination, harassment, romantic or sexual involvement. Participants agree to engage with their Advising partner in a professional manner, free from the misuse of alcohol and other drugs. Any concerns of this nature must be communicated to the Missouri S&T Career Center staff immediately.
3. Participants must be respectful of the Advisor's time.
4. Introductions to a Advisor's extended network is a privilege. All relationship boundaries are also applicable to those relationships.
5. As a program participant, you are restricted from disclosing, sharing, duplicating or distributing any individual's personal information to other program participants or outside third parties.
6. The Missouri S&T Advisor Program is not intended to provide Advisees with employment from Advisors or their organizations.
7. All participants agree to complete periodic program surveys to provide feedback and evaluate program protocols.
8. Both Advisee's and Advisor's may be removed from the program at any time at the discretion of Missouri S&T.