



Career Opportunities and Employer Relations

Annual Outcomes Report

AY 2020-2021

Dr. Will Zwickelmaier, Director



While the United States saw its largest pandemic surge and accompanying economic turmoil during the 20-21 school year, Missouri S&T students again proved their value. The National Association of Colleges and Employers reported that graduates across the nation got fewer jobs than any class since 2014 (50.2%), meanwhile S&T students set a record for positive outcomes (92%).

Starting salaries for S&T graduate students rose 7.4% to a record average of \$82,089. Female and International students surpassed the University average for career outcomes with 95-96% positive outcomes. Students receiving a signing/moving bonus averaged \$6,099.

First destination information was solicited and verified by means of surveys, phone calls, email correspondence, LinkedIn, and in-person advising meetings. These methods, used to obtain reliable outcomes information, resulted in a knowledge rate of 83% for this report. The Career Opportunities and Employer Relations (COER) department continues to work with those alumni who are job searching or seeking admission to graduate or professional school programs.

On behalf of us all in the COER, our congratulations to these graduates on their noteworthy achievements. We look forward to hearing of their continued success.

With Respect,

William Zwickelmaier
Director, COER

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Career Opportunities and Employer Relations (COER) - Services

The mission of the Career Opportunities and Employer Relations (COER) department is to be the bridge between employers and Missouri S&T, by providing personal and professional development opportunities for students/alumni, and unparalleled services for employers.

From first year freshmen to experienced alumni, the professionals at COER are ready to ensure that students and employees are successful in their career and staffing needs. COER services include on-campus interviews, etiquette dinners, workshops, info sessions, employer days, career advising, practice interviews, resume reviews, offer negotiations, career fairs and a large library of professional development opportunities.

AY 20-21 proved to be another excellent year for campus recruitment and professional development. A small staff of 5 professionals provided expert quality development and recruitment opportunities at a large volume and high level of satisfaction.

4,890

Unique Employers Actively Recruiting S&T

647

Career Fair Booths

25,130

Total Student Contacts with COER

1,529

New Employers Connecting with S&T

242

Student Professional Development Events

100%

Employer Satisfaction

29,550

Jobs Posted for S&T Students

86%

Percentage of Student Population Interacting with COER

613

Employer Events (On-Campus)

Definitions and Delimitations

Definitions:

- **Graduating Class:** each year's graduating class includes those students who completed degrees between the periods of July 1 to June 30 each year, a time period consistent with degree completion reporting requirements established by the National Center for Education Statistics' Integrated Postsecondary Education Data System (IPEDS) program.
- **Knowledge Rate:** defines the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities.
- **Outcome Rate:** percent of known graduates who are engaged in a career outcome, be it Working, Continuing Education, Military, Volunteering, or Not Seeking. While in certain instances, graduates may be pursuing multiple activities (e.g., working full-time and taking graduate courses), their status is only reported once in their primary area of activity.

Delimitations:

- **Data Exclusion :** some data, collected by the University, has been removed from the report to ensure anonymity of respondents, particularly in departments with small sample sizes. Additionally, 5 salaries were removed from the data set due to error in student reporting
- **Collection Cutoff :** while the National Association of Colleges and Employers (NACE) Standards and Protocols recognize December 31st as an appropriate standard cutoff for 6 months post-graduation collection, Missouri S&T stops collecting outcomes exactly 6 months post-graduation, typically mid-November.
- **Outcomes for PhD :** salaries for students in post-doctoral, research or faculty positions in academia were analyzed separately from students working in their respective industry.

COER - Key Performance Indicators

	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	
Employer Satisfaction w/ hires	-	92%	89%	99%	100%	100%	100%	100%	100%	100%	
Employer Satisfaction with COER	-	88%	94%	100%	100%	94%	100%	100%	100%	100%	
Unique Employers	872	948	1,035	1,163	1,158	1,148	2,477*	4,653	4,227	4,890	
New Employers	359	346	378	392	332	342	3,640*	2,342	1,253	1,529	
Jobs Posted	1,730	2,281	2,542	3,383	3,075	2,775	10,591*	17,651	25,686	29,550	
On-campus interviews	4,043	4,053	4,276	4,722	3,842	3,734	3,786	3,669	2,686**	271	
Employer Events	99	130	153	141	230	181	176	201	115**	613**	
Student Satisfaction w/COER	-	-	-	-	-	92%	96%*	96%	97%	97%	
Student Contacts Total	23,537	27,260	26,703	32,110	31,930	27,785	26,535	26,214	26,503	25,130	
Unique Students Served	4,227	4,577	5,539	4,603	5,788	5,924	6,349	6,972	6,862	7,103	
Student Events	127	168	170	178	144	187	182	189	151**	242	
% of student population served	56%	66%	68%	55%	68%	70%	75%	85%	88%	86%	
Knowledge Rate	-	-	78%	78%	87%	84.69%	81%	90%	88%	83%	
Career Outcomes Rate	-	-	81%	79%	82%	84%	88%	92%	90%**	92%	
Average Starting Salary	Undergrad	-	-	\$61,463	\$63,215	\$61,821	\$62,319	\$62,873	\$63,858	\$67,520	\$65,301
	Graduate	-	-	\$70,530	\$74,495	\$76,632	\$81,178	\$73,842	\$79,538	\$76,385	\$82,089
Co-op	Students	503	367*	382	485	436	409	486	448	419	245
	Employers	141	134*	136	182	177	124	146	144	117	88
Internship	Students	291	391	527	539	500	455	394	411	370	374
	Employers	171	198	284	292	270	225	195	206	231	260
Career Fair Employers	Fall	210	261	267	304	318	307	314	331	331	232
	Spring	178	197	217	230	221	204	246	259	266	198
Career Fair Students	Fall	2,996	3,233	3,800	3,800	4,000	3,715	3,839	3,673	3,453	3,856
	Spring	2,025	2,105	2,220	2,270	2,340	2,342	2,271	1,859	2,182	3,376

Green: indicates record high

*indicates method change/new benchmarking

**indicates force majeure (ex. COVID-19, paradigm shift)

Missouri S&T Overview– Career Outcomes

83%
Total Knowledge Rate

92%
Positive Outcome Rate

	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	1424	83%	90%	848	188	122	2	15	4	245
MS/ME/MBA	413	87%	98%	205	23	8	1	122	0	54
PhD/DE	118	75%	98%	80	2	2	3	2	0	29
Total	1955	83%	92%	1133	213	132	6	139	4	328

\$65,301
Bachelors – Average Salary

\$79,464
Masters – Average Salary

\$98,780
Doctorate (Industry) – Average Salary

	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	483	\$ 150,000	\$ 67,000	\$65,301	\$ 58,750	\$ 72,000
MS/ME/MBA	37	\$ 131,000	\$ 75,000	\$79,464	\$ 65,000	\$ 89,500
PhD/DE (Industry)	14	\$ 154,000	\$ 102,000	\$98,780	\$ 76,250	\$ 120,000
PHD/DE (Academia)	9	\$ 75,000	\$ 56,500	\$59,333	\$ 55,000	\$ 59,500

Top Hiring Employers
The Boeing Company • Burns & McDonnell • Honeywell • MODOT • Missouri S&T

CEC Overview – Career Outcomes



	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	1147	84%	89%	731	112	106	1	11	4	182
MS/ME/MBA	326	93%	98%	158	15	7	1	121	0	24
PhD/DE	104	74%	97%	68	2	2	3	2	0	27
Total	1577	85%	91%	957	129	115	5	134	4	233



	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	437	\$ 150,000	\$ 67,450	\$ 66,822	\$ 60,000	\$ 72,200
MS/ME/MBA	30	\$ 131,000	\$ 75,000	\$ 80,211	\$ 65,000	\$ 91,375
PhD/DE (Industry)	11	\$ 154,000	\$ 107,000	\$ 105,720	\$ 90,800	\$ 123,000
PHD/DE (Academia)	6	\$ 75,000	\$ 56,500	\$ 59,333	\$ 55,000	\$ 59,500

Top Hiring Employers

The Boeing Company • Black & Veatch • Kiewit • Burns & McDonnell • Ameren

Chemical and Biochemical Engineering – Career Outcomes

83%

Total Knowledge Rate

93%

Positive Outcome Rate

	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	103	83%	92%	68	9	7	1	0	0	18
MS/ME/MBA	5	100%	100%	5	0	0	0	0	0	0
PhD/DE	12	83%	100%	9	0	0	1	0	0	2
Total	120	83%	93%	82	9	7	2	0	0	20

\$70,840

Bachelors – Average Salary

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Masters – Average Salary

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Doctorate (Industry) – Average Salary

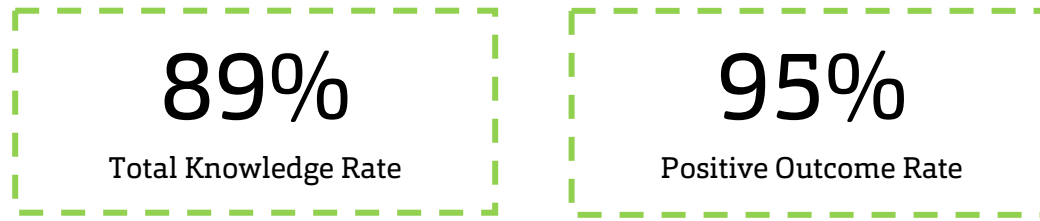
	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	29	\$ 96,000	\$70,800	\$70,840	\$69,000	\$75,000
MS/ME/MBA	1	\$ -	\$ -	\$ -	\$ -	\$ -
PhD/DE (Industry)	0	\$ -	\$ -	\$ -	\$ -	\$ -
PHD/DE (Academia)	1	\$ -	\$ -	\$ -	\$ -	\$ -

Experiential Learning Average Salary

Internship: \$19.40/hr

Cooperative Experience: \$4,057/month

Civil, Architectural and Environmental Engineering – Career Outcomes



	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	177	88%	94%	128	15	9	0	3	1	21
MS/ME/MBA	32	100%	100%	18	3	0	0	11	0	0
PhD/DE	7	57%	100%	4	0	0	0	0	0	3
Total	216	89%	95%	150	18	9	0	14	1	24



	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	80	\$ 150,000	\$60,000	\$60,159	\$55,000	\$64,100
MS/ME/MBA	3	\$ 125,000	\$84,000	\$91,333	\$74,500	\$104,500
PhD/DE (Industry)	1	\$ -	\$ -	\$ -	\$ -	\$ -
PHD/DE (Academia)	0	\$ -	\$ -	\$ -	\$ -	\$ -



Computer Science – Career Outcomes

84%

Total Knowledge Rate

90%

Positive Outcome Rate

	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	139	85%	89%	93	12	13	0	0	0	21
MS/ME/MBA	12	83%	100%	9	1	0	0	0	0	2
PhD/DE	5	60%	100%	3	0	0	0	0	0	2
Total	156	84%	90%	105	13	13	0	0	0	25

\$77,377

Bachelors – Average Salary

\$- -, - - -

Masters – Average Salary

\$- -, - - -

Doctorate (Industry) – Average Salary

	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	48	\$ 119,000	\$ 73,000	\$ 77,377	\$ 68,000	\$ 87,000
MS/ME/MBA	0	\$ -	\$ -	\$ -	\$ -	\$ -
PhD/DE (Industry)	0	\$ -	\$ -	\$ -	\$ -	\$ -
PHD/DE (Academia)	0	\$ -	\$ -	\$ -	\$ -	\$ -

Experiential Learning Average Salary

Internship: \$21.55/hr

Cooperative Experience: \$3,614/month

Electrical and Computer Engineering – Career Outcomes



	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	194	80%	84%	117	13	25	0	1	0	38
MS/ME/MBA	20	95%	95%	16	2	1	0	0	0	1
PhD/DE	21	71%	93%	14	0	1	0	0	0	6
Total	235	81%	86%	147	15	27	0	1	0	45



	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	62	\$ 140,000	\$70,125	\$71,832	\$67,020	\$ 74,125
MS/ME/MBA	2	\$ 78,100	\$71,550	\$71,550	\$68,275	\$ 74,825
PhD/DE (Industry)	4	\$ 135,800	\$120,000	\$118,950	\$115,000	\$ 123,950
PHD/DE (Academia)	0	\$ -	\$ -	\$ -	\$ -	\$ -



Engineering Management and Systems Engineering – Career Outcomes

92%

Total Knowledge Rate

97%

Positive Outcome Rate

	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	79	82%	94%	55	5	4	0	1	0	14
MS/ME/MBA	122	98%	99%	49	5	1	0	65	0	2
PhD/DE	10	90%	100%	7	1	0	0	1	0	1
Total	211	92%	97%	111	11	5	0	67	0	17

\$61,184

Bachelors – Average Salary

\$87,375

Masters – Average Salary

\$- -, - - -

Doctorate (Industry) – Average Salary

	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	30	\$ 83,000	\$62,125	\$61,184	\$52,000	\$ 72,000
MS/ME/MBA	8	\$ 131,000	\$76,250	\$87,375	\$68,875	\$ 106,250
PhD/DE (Industry)	1	\$ -	\$ -	\$ -	\$ -	\$ -
PHD/DE (Academia)	0	\$ -	\$ -	\$ -	\$ -	\$ -

Experiential Learning Average Salary

Internship: \$19.44/hr Cooperative Experience: \$3,582/month

Geosciences and Geological and Petroleum Engineering – Career Outcomes

81%

Total Knowledge Rate

97%

Positive Outcome Rate

	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	60	70%	95%	26	14	2	0	0	0	18
MS/ME/MBA	68	93%	100%	19	1	0	0	43	0	5
PhD/DE	16	69%	91%	8	0	1	1	1	0	5
Total	144	81%	97%	53	15	3	1	44	0	28

\$54,663

Bachelors – Average Salary

\$75,092

Masters – Average Salary

\$- -, - - -

Doctorate (Industry) – Average Salary

	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	9	\$ 75,000	\$50,000	\$54,663	\$47,000	\$67,000
MS/ME/MBA	8	\$ 130,000	\$70,000	\$75,092	\$56,250	\$83,049
PhD/DE (Industry)	1	\$ -	\$ -	\$ -	\$ -	\$ -
PHD/DE (Academia)	0	\$ -	\$ -	\$ -	\$ -	\$ -

Experiential Learning Average Salary

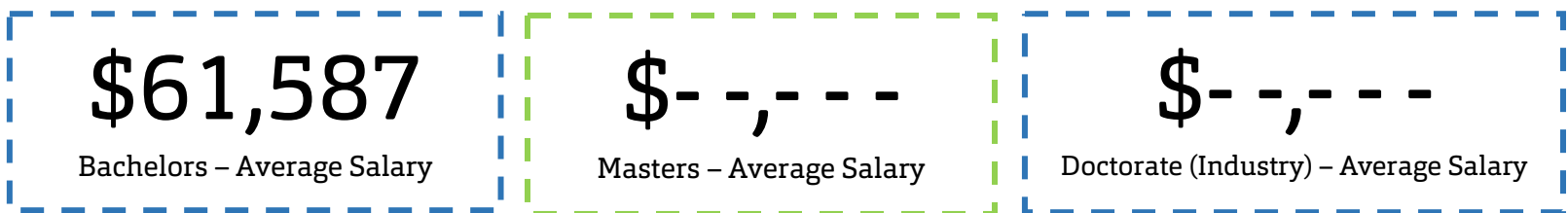
Internship: \$22.05/hr

Cooperative Experience: \$4,366/month

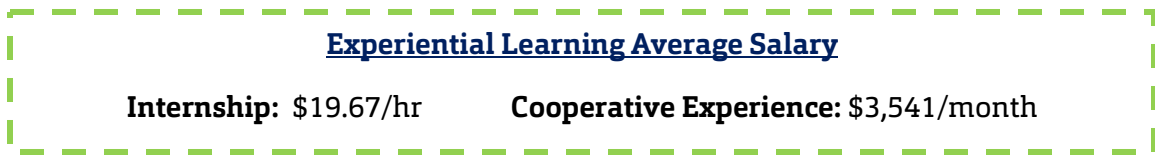
Materials Science and Engineering – Career Outcomes



	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	56	80%	93%	26	12	3	0	2	2	11
MS/ME/MBA	6	67%	75%	3	0	1	0	0	0	2
PhD/DE	7	86%	100%	6	0	0	0	0	0	1
Total	69	80%	93%	35	12	4	0	2	2	14



	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	16	\$ 81,024	\$60,000	\$61,587	\$55,750	\$67,000
MS/ME/MBA	0	\$ -	\$ -	\$ -	\$ -	\$ -
PhD/DE (Industry)	1	\$ -	\$ -	\$ -	\$ -	\$ -
PHD/DE (Academia)	3	\$ 58,000	\$55,000	\$55,333	\$54,000	\$56,500



Mechanical and Aerospace Engineering – Career Outcomes

89%

Total Knowledge Rate

86%

Positive Outcome Rate

	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	295	90%	85%	202	20	41	0	2	1	29
MS/ME/MBA	44	86%	95%	33	2	2	1	0	0	6
PhD/DE	20	70%	100%	13	1	0	0	0	0	6
Total	359	89%	86%	248	23	43	1	2	1	41

\$66,730

Bachelors – Average Salary

\$74,644

Masters – Average Salary

\$82,760

Doctorate (Industry) – Average Salary

	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	152	\$ 110,000	\$68,280	\$66,730	\$62,000	\$72,350
MS/ME/MBA	7	\$ 112,000	\$75,000	\$74,644	\$59,504	\$83,250
PhD/DE (Industry)	2	\$ 126,000	\$82,760	\$82,760	\$61,140	\$104,380
PHD/DE (Academia)	1	\$ -	\$ -	\$ -	\$ -	\$ -

Experiential Learning Average Salary

Internship: \$19.45/hr

Cooperative Experience: \$3,569/month

Mining and Nuclear Engineering – Career Outcomes

72%

Total Knowledge Rate

92%

Positive Outcome Rate

	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	44	73%	94%	16	12	2	0	2	0	12
MS/ME/MBA	17	65%	82%	6	1	2	0	2	0	6
PhD/DE	6	83%	100%	4	0	0	1	0	0	1
Total	67	72%	92%	26	13	4	1	4	0	19

\$64,621

Bachelors – Average Salary

\$- -, - - -

Masters – Average Salary

\$- -, - - -

Doctorate (Industry) – Average Salary

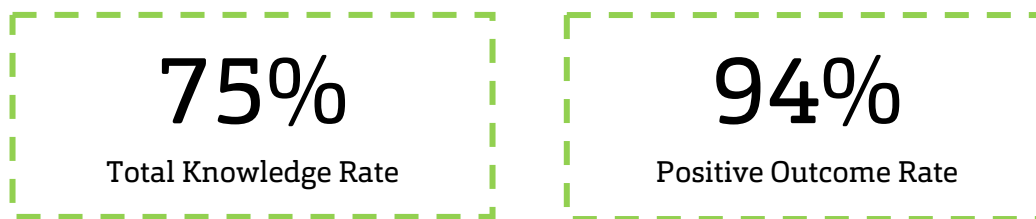
	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	11	\$79,000	\$66,000	\$64,621	\$62,500	\$69,300
MS/ME/MBA	1	\$ -	\$ -	\$ -	\$ -	\$ -
PhD/DE (Industry)	0	\$ -	\$ -	\$ -	\$ -	\$ -
PHD/DE (Academia)	1	\$ -	\$ -	\$ -	\$ -	\$ -

Experiential Learning Average Salary

Internship: \$21.60/hr

Cooperative Experience: \$3,125/month

CASB Overview – Career Outcomes



	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	277	77%	93%	117	76	16	1	4	0	63
MS/ME/MBA	87	66%	98%	47	8	1	0	1	0	30
PhD/DE	14	86%	100%	12	0	0	0	0	0	2
Total	378	75%	94%	176	84	17	1	5	0	95

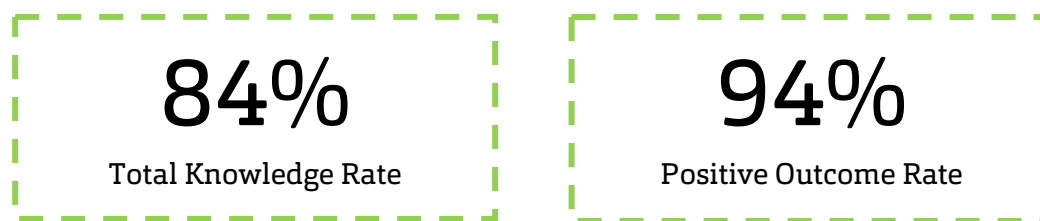


	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	46	\$ 96,000	\$ 45,450	\$50,852	\$ 35,850	\$ 67,750
MS/ME/MBA	7	\$ 115,000	\$ 75,000	\$76,260	\$ 66,500	\$ 85,250
PhD/DE (Industry)	3	\$ 80,000	\$ 75,000	\$73,333	\$ 70,000	\$ 77,500
PHD/DE (Academia)	0	\$ -	\$ -	\$ -	\$ -	\$ -

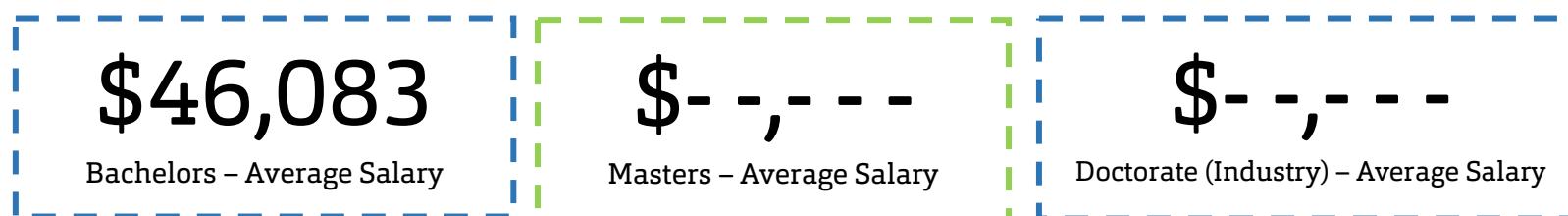
Top Hiring Employers

The Boeing Company • RSM US LLP • Brewer Science • Mastercard • Missouri S&T

Biological Sciences – Career Outcomes



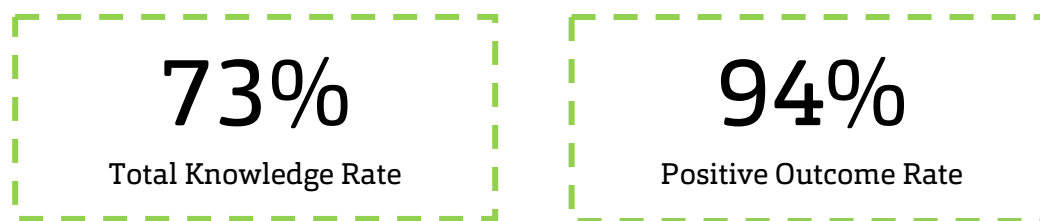
	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	68	85%	93%	27	26	4	1	0	0	10
MS/ME/MBA	7	71%	100%	4	1	0	0	0	0	2
PhD/DE	0	-	-	0	0	0	0	0	0	0
Total	75	84%	94%	31	27	4	1	0	0	12



	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	9	\$ 72,000	\$ 40,000	\$46,083	\$33,800	\$55,000
MS/ME/MBA	1	\$ -	\$ -	\$ -	\$ -	\$ -
PhD/DE (Industry)	0	\$ -	\$ -	\$ -	\$ -	\$ -
PHD/DE (Academia)	0	\$ -	\$ -	\$ -	\$ -	\$ -



Business and Information Technology – Career Outcomes



	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	77	82%	92%	45	12	5	0	1	0	14
MS/ME/MBA	51	59%	97%	26	3	1	0	0	0	21
PhD/DE	0	-	-	0	0	0	0	0	0	0
Total	128	73%	94%	71	15	6	0	1	0	35



	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	13	\$ 80,000	\$67,000	\$59,351	\$40,000	\$74,592
MS/ME/MBA	5	\$ 115,000	\$83,500	\$85,700	\$75,000	\$87,000
PhD/DE (Industry)	0	\$ -	\$ -	\$ -	\$ -	\$ -
PHD/DE (Academia)	0	\$ -	\$ -	\$ -	\$ -	\$ -



Chemistry – Career Outcomes

81%

Total Knowledge Rate

100%

Positive Outcome Rate

	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	14	79%	100%	5	6	0	0	0	0	3
MS/ME/MBA	1	100%	100%	0	1	0	0	0	0	0
PhD/DE	6	83%	100%	5	0	0	0	0	0	1
Total	21	81%	100%	10	7	0	0	0	0	4

\$48,003

Bachelors – Average Salary

\$- -, - - -

Masters – Average Salary

\$72,500

Doctorate (Industry) – Average Salary

	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	3	\$52,000	\$46,010	\$48,003	\$46,005	\$49,005
MS/ME/MBA	0	\$ -	\$ -	\$ -	\$ -	\$ -
PhD/DE (Industry)	2	\$80,000	\$72,500	\$72,500	\$68,750	\$76,250
PHD/DE (Academia)	0	\$ -	\$ -	\$ -	\$ -	\$ -

Experiential Learning Average Salary

Internship: \$16.36/hr **Cooperative Experience:** No Data

Economics – Career Outcomes

92%

Total Knowledge Rate

92%

Positive Outcome Rate

	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	13	92%	92%	7	3	1	0	1	0	1
MS/ME/MBA	0	-	-	0	0	0	0	0	0	0
PhD/DE	0	-	-	0	0	0	0	0	0	0
Total	13	92%	92%	7	3	1	0	1	0	1

\$55,989

Bachelors – Average Salary

\$- -, - - -

Masters – Average Salary

\$- -, - - -

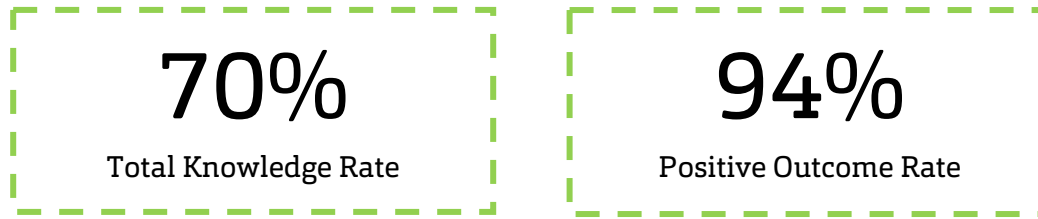
Doctorate (Industry) – Average Salary

	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	5	\$73,600	\$52,000	\$55,989	\$44,900	\$70,000
MS/ME/MBA	0	\$ -	\$ -	\$ -	\$ -	\$ -
PhD/DE (Industry)	0	\$ -	\$ -	\$ -	\$ -	\$ -
PHD/DE (Academia)	0	\$ -	\$ -	\$ -	\$ -	\$ -

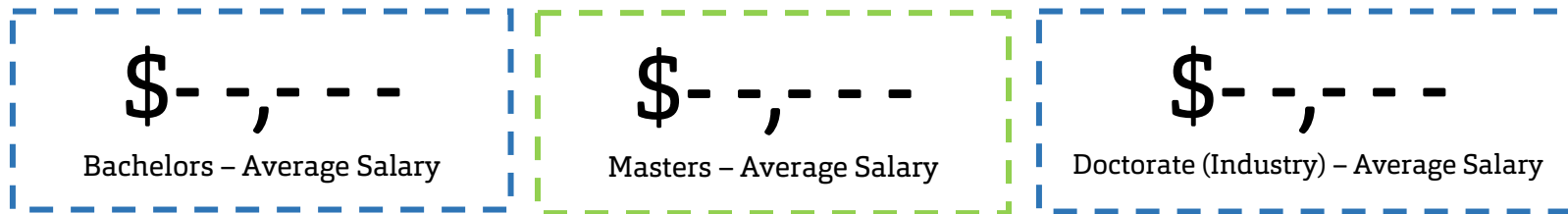
Experiential Learning Average Salary

Internship: No Data Cooperative Experience: No Data

English and Technical Communication – Career Outcomes



	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	15	80%	92%	4	6	1	0	1	0	3
MS/ME/MBA	8	50%	100%	2	2	0	0	0	0	4
PhD/DE	0	-	-	0	0	0	0	0	0	0
Total	23	70%	94%	6	8	1	0	1	0	7



	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	1	\$ -	\$ -	\$ -	\$ -	\$ -
MS/ME/MBA	1	\$ -	\$ -	\$ -	\$ -	\$ -
PhD/DE (Industry)	0	\$ -	\$ -	\$ -	\$ -	\$ -
PHD/DE (Academia)	0	\$ -	\$ -	\$ -	\$ -	\$ -



History and Political Science – Career Outcomes

77%

Total Knowledge Rate

90%

Positive Outcome Rate

	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	13	77%	90%	6	3	1	0	0	0	3
MS/ME/MBA	0	-	-	0	0	0	0	0	0	0
PhD/DE	0	-	-	0	0	0	0	0	0	0
Total	13	77%	90%	6	3	1	0	0	0	3

\$- -, - - -

Bachelors – Average Salary

\$- -, - - -

Masters – Average Salary

\$- -, - - -

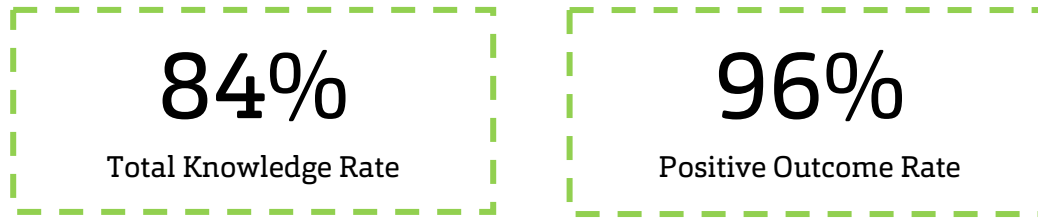
Doctorate (Industry) – Average Salary

	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	1	\$ -	\$ -	\$ -	\$ -	\$ -
MS/ME/MBA	0	\$ -	\$ -	\$ -	\$ -	\$ -
PhD/DE (Industry)	0	\$ -	\$ -	\$ -	\$ -	\$ -
PHD/DE (Academia)	0	\$ -	\$ -	\$ -	\$ -	\$ -

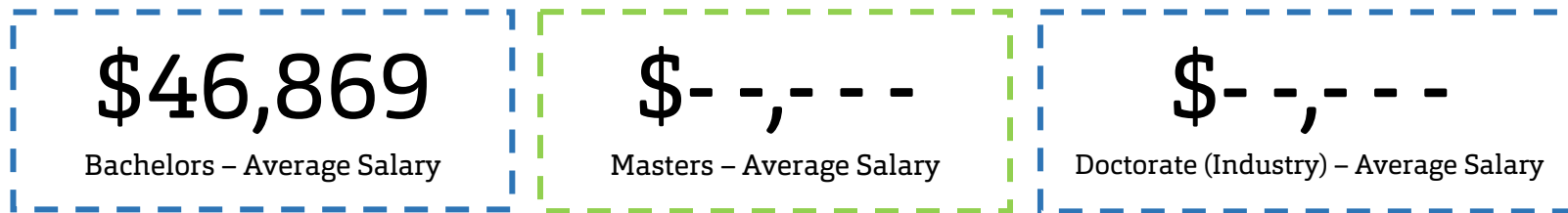
Experiential Learning Average Salary

Internship: No Data Cooperative Experience: No Data

Mathematics and Statistics – Career Outcomes



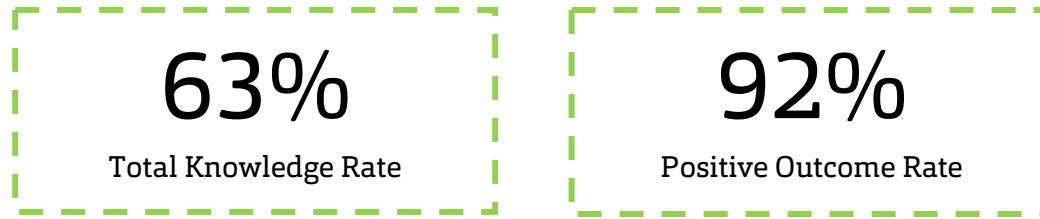
	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	21	81%	94%	9	6	1	0	1	0	4
MS/ME/MBA	6	83%	100%	4	1	0	0	0	0	1
PhD/DE	4	100%	100%	4	0	0	0	0	0	0
Total	31	84%	96%	17	7	1	0	1	0	5



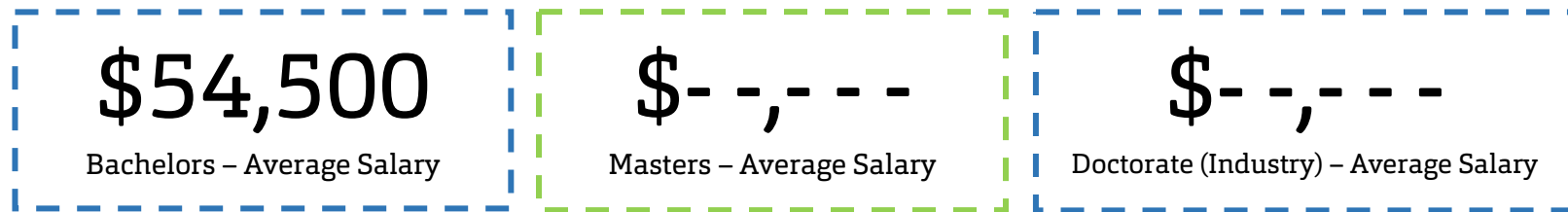
	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	5	\$80,000	\$40,000	\$46,869	\$39,444	\$44,900
MS/ME/MBA	0	\$ -	\$ -	\$ -	\$ -	\$ -
PhD/DE (Industry)	1	\$ -	\$ -	\$ -	\$ -	\$ -
PHD/DE (Academia)	0	\$ -	\$ -	\$ -	\$ -	\$ -

Experiential Learning Average Salary
Internship: No Data Cooperative Experience: No Data

Physics – Career Outcomes



	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	15	60%	89%	3	5	1	0	0	0	6
MS/ME/MBA	0	-	-	0	0	0	0	0	0	0
PhD/DE	4	75%	100%	3	0	0	0	0	0	1
Total	19	63%	92%	6	5	1	0	0	0	7



	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	3	\$72,500	\$55,000	\$54,500	\$45,500	\$63,750
MS/ME/MBA	0	\$ -	\$ -	\$ -	\$ -	\$ -
PhD/DE (Industry)	0	\$ -	\$ -	\$ -	\$ -	\$ -
PHD/DE (Academia)	0	\$ -	\$ -	\$ -	\$ -	\$ -

Experiential Learning Average Salary

Internship: No Data Cooperative Experience: No Data

Psychological Science – Career Outcomes

79%

Total Knowledge Rate

93%

Positive Outcome Rate

	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	24	75%	89%	7	9	2	0	0	0	6
MS/ME/MBA	14	86%	100%	11	0	0	0	1	0	2
PhD/DE	0	-	-	0	0	0	0	0	0	0
Total	38	79%	93%	18	9	2	0	1	0	8

\$53,600

Bachelors – Average Salary

\$- -, - - -

Masters – Average Salary

\$- -, - - -

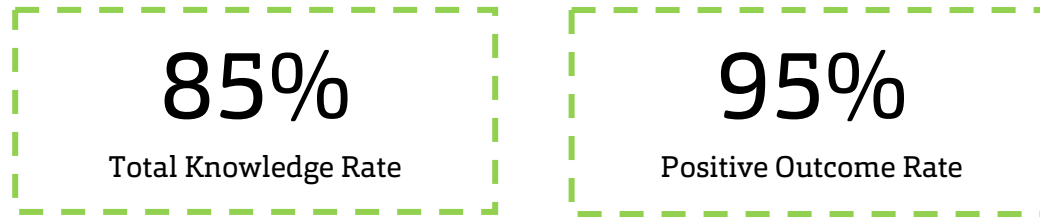
Doctorate (Industry) – Average Salary

	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	3	\$96,000	\$33,800	\$53,600	\$32,400	\$64,900
MS/ME/MBA	0	\$ -	\$ -	\$ -	\$ -	\$ -
PhD/DE (Industry)	0	\$ -	\$ -	\$ -	\$ -	\$ -
PHD/DE (Academia)	0	\$ -	\$ -	\$ -	\$ -	\$ -

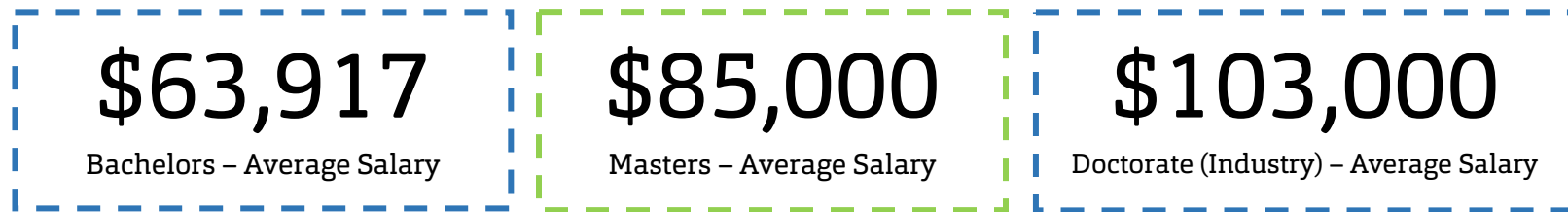
Experiential Learning Average Salary

Internship: No Data Cooperative Experience: No Data

Female Students – Career Outcomes



	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	365	85%	94%	228	61	18	2	2	1	53
MS/ME/MBA	88	83%	96%	55	6	3	0	9	0	15
PhD/DE	23	78%	94%	14	0	1	2	1	0	5
Total	476	85%	95%	297	67	22	4	12	1	73

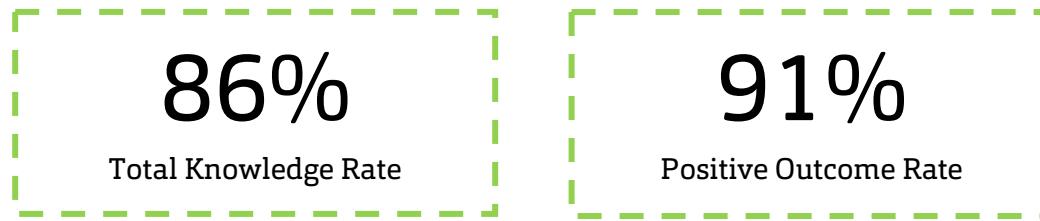


	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	133	\$ 150,000	\$65,000	\$63,917	\$59,000	\$ 72,000
MS/ME/MBA	6	\$ 115,000	\$87,500	\$85,000	\$66,250	\$ 108,750
PhD/DE (Industry)	4	\$ 126,000	\$103,000	\$103,000	\$91,500	\$ 114,500
PHD/DE (Academia)	0	\$ -	\$ -	\$ -	\$ -	\$ -

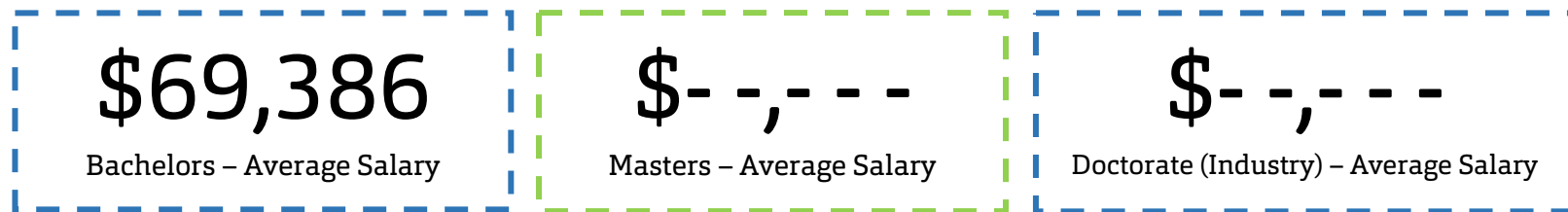
Top Hiring Employers
 The Boeing Company • Burns & McDonnell • Honeywell • Mastercard • Missouri S&T

Note: Female students are delineated by the self-reported choice of gender on the University enrollment record.

Underrepresented Minority Students (URM) – Career Outcomes



	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	189	84%	89%	117	22	18	0	1	0	31
MS/ME/MBA	82	90%	96%	37	2	3	0	32	0	8
PhD/DE	6	83%	100%	4	0	0	0	1	0	1
Total	277	86%	91%	158	24	21	0	34	0	40



	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	53	\$ 119,000	\$68,000	\$69,386	\$62,000	\$75,000
MS/ME/MBA	0	\$ -	\$ -	\$ -	\$ -	\$ -
PhD/DE (Industry)	0	\$ -	\$ -	\$ -	\$ -	\$ -
PHD/DE (Academia)	0	\$ -	\$ -	\$ -	\$ -	\$ -

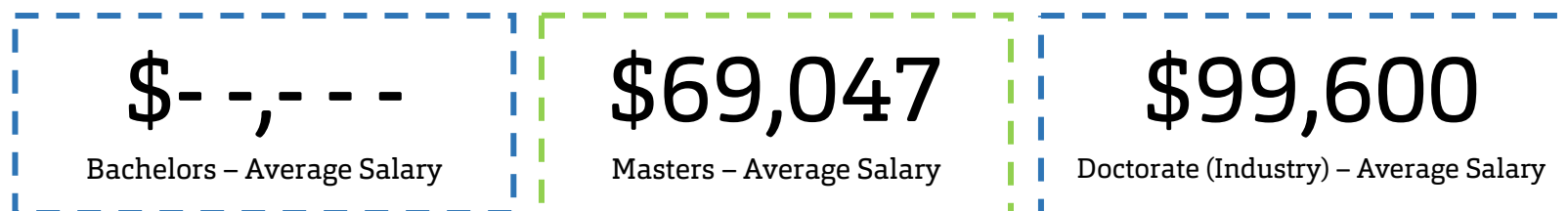
Top Hiring Employers
The Boeing Company • Microsoft • Amazon • Accenture • Olsson

Note: URM students are defined as African American, American Indian/Alaskan Native, Multiple Race, Pacific Islander, and Hispanic/Latino

International Students – Career Outcomes



	N	Knowledge Rate	Outcome Rate	Working	Continuing Ed	Still Looking	Volunteering	Military	Other (Not Seeking)	Unknown Outcome
BA/BS	31	58%	89%	10	6	2	0	0	0	13
MS/ME/MBA	73	77%	98%	44	11	1	0	0	0	17
PhD/DE	82	77%	97%	57	1	2	3	0	0	19
Total	186	74%	96%	111	18	5	3	0	0	49



	N	High	Median	Mean	25 th Percentile	75 th Percentile
BA/BS	0	\$ -	\$ -	\$ -	\$ -	\$ -
MS/ME/MBA	9	\$ 125,000	\$65,000	\$69,047	\$60,008	\$ 75,000
PhD/DE (Industry)	8	\$ 135,800	\$100,000	\$99,600	\$75,000	\$ 121,500
PHD/DE (Academia)	5	\$ 75,000	\$58,000	\$60,600	\$55,000	\$ 60,000